



Leadership and Diversity: Making the Most of the Mix

Exploring the power of difference in the way we think and work

Most leaders know that diversity is important. However, at the relentless pace of our modern organizations, even our best leaders struggle to figure out exactly *how* to include more diversity on their teams.

This workshop demonstrates how the worlds of leadership—and innovation—and diversity—and inclusion—are merely different facets of the same opportunities. You will gain new perspectives on your role, your people, and the value you can provide.

The demands of leadership are relentless. To be a successful leader in today's organizations you must:

- *Exceed expectations, create greater value, and deliver on results — every single day!*
- *Attract and retain great talent*
- *Cultivate and foster innovation*
- *Get more out of your people than even they think is possible*
- *Solve the endless stream of complex intrapersonal and business problems*

These are no small feats! Incorporating new ways of thinking about diversity and inclusion can help. Your best path to success is to unleash—then channel—the energy and genius of your people, in all their splendid differences. Success is a team sport.

Outcomes

- **New Insights** into contemporary thinking in Diversity and Inclusion, and recognition of how it blends with 21st century leadership excellence.
- **Leadership Development:** leaders are invigorated and prepared to lead their organizations and tackle problems in new ways.
- **Team Building & Coherence:** a greater willingness, ability, and potency in working with others.
- **Understanding** what's essential for building high-performing teams that deliver sustained innovation and results.

Presenters

Rebekah Steele is a globally recognized leader in next-generation approaches to Diversity and Inclusion. Heather Hollick is a speaker and executive coach who helps leaders create cohesive leadership teams and vibrant organizations. Together they deliver an invigorating and highly experiential workshop that helps leaders unleash genius and potential — both in themselves and in their teams.

Length

Duration can be scaled from a 75 - 90 minute accelerated lab to a multi-day, in-depth, transformational lab providing an ideal blend of learning experience and practical working sessions. In the longer labs, we delve into solving real leadership and business challenges — through the lens of Diversity and Inclusion.
